



CITY OF GREENSBORO
invites applications for the position of:

Fire Chief

SALARY:

\$129,224.00 -
\$145,196.00
Annually

OPENING DATE:

09/08/20

CLOSING DATE:

10/08/20 11:59 PM

DESCRIPTION:

The City of Greensboro is currently accepting applications for the position of Fire Chief following the announced retirement of our current Chief. The Greensboro Fire Department is a full service, nationally acclaimed organization having been recognized as a Nationally Accredited Agency by the Commission on Fire Accreditation International. The Department is also rated Class 1 by the Insurance Services Office. Greensboro Fire currently maintains an active USAR (urban search and rescue) team, a swift water rescue team, and houses one of seven Governor-appointed Regional Response Hazardous Materials Teams, which handles hazardous-materials accidents for 14 counties. In Fiscal Year 19-20, the Department responded to over 38,000 calls, including 1,100 fires and 26,147 emergency medical calls.

The individual selected for this key role will lead a Department of approximately 585 personnel with an annual budget of \$55.4 million. The primary mission of the Department is to save lives and preserve property. This is accomplished not only through direct firefighting activities, but also through a series of other special emergency services and proactive prevention-oriented activities. Examples include vehicle extrications, medical emergencies, high-level rescues, hazardous materials incidents and an active fire prevention program. The latter includes community programs delivered by both Fire Prevention Bureau personnel and Suppression personnel. The Bureau is responsible for fire inspections, fire investigations, plans review and engineering programs. Fire investigations are conducted for incendiary or suspicious fires, fires involving life loss or serious injuries, major fires, and fires where suppression personnel have not determined the cause. Fire and life safety programs are aimed at preventing and surviving fire and other hazardous situations. The majority of the Department's resources are currently allocated to the Emergency Services Division, which includes 26 fire stations housing 25 Engine Companies, 11 ladder companies, 1 Heavy Rescue Unit, 1 City Hazardous Material Unit, 1 State Regional Response Hazardous Material Unit (RRT), and 1 State Search and Rescue Team (SAR).

The Fire Chief's primary responsibility is to provide leadership for this Department to assure that the current high level of service and professionalism is maintained and improved upon. Specific management goals include a proactive team approach to community issues through partnering with other agencies (City, other governmental/non-profits and the private sector). Assessing the level and types of service that the community expects (and is willing to support) from the Fire Department is a key resource issue for the future. Other key issues include long term, broad scope planning, including cooperative efforts with other local fire service organizations and building greater diversity and employee involvement within the Department.

The salary for this position is negotiable within a range of \$129,224-\$145,196 dependent upon the candidate's qualifications and experience. The full salary range for this position is \$108,897-\$181,495.

To Apply: Visit www.greensboro-nc.gov/jobs

Please click on the following link for more information: <https://www.greensboro-nc.gov/Home/ShowDocument?id=46735>

QUALIFICATIONS:

Minimum Qualifications:

***There is a residency requirement to live within thirty miles of the city limits of Greensboro or move within these boundaries within 12 months of appointment to the position.**

- Bachelor's Degree and 10 or more years of progressively responsible experience in senior level Fire Command positions equivalent to a Fire Chief or a top Deputy/Assistant Chief
- Demonstrated knowledge of fire department operations and management, public administration of local governments
- Demonstrated knowledge of best practices in the management of municipal fire and emergency services, and principals and practices of emergency preparedness and disaster response
- Demonstrated experience in employee development and succession planning for agency operational continuity
- Experience developing industry partnerships resulting in enhancements of fire prevention and fire risk reduction
- NC Chief 101 within one year of appointment

Preferred Qualifications:

- Executive Fire Officer Program (EFO) Designation
- CPSE Chief Fire Officer (CFO) Designation
- Bachelor's or Master's Degree in Fire Science, Fire Service Administration, Public Administration, Public Policy, Management, or Business Administration
- Demonstrated significant Fire Operations and Fire Management experience in departments serving populations of 100,000 or more