



**FIRE CHIEF
MENOMONEE FALLS, WISCONSIN**

The Village of Menomonee Falls (pop. 37,671) offers small-town charm while providing outstanding amenities and convenient access to the Milwaukee region. Menomonee Falls was settled in the 1800's and is in northeast Waukesha County with a total land area of nearly 33 square miles. The Village's high quality of life is rooted in its thriving local economy, wide variety of housing choices, safe neighborhoods, beautiful natural environment, high performing school districts, rich history, and effective local services.

The Village is seeking a full-time Fire Chief to lead a full-service organization. Fire department staffing consists of 15 full-time shift personnel and 19 part-time personnel. Six additional full-time personnel are funded and scheduled for hire in 2020.

The department operates from five fire stations (two built new in 2015) that are staffed by career and part-time members 24 hours per day, 7 days per week. The department apparatus consists of four engine companies, one truck company (Quint) six ambulances, one mini-pumper, one water tender, one command unit, one mobile command post and staff support vehicles.

The Fire Chief is supported by one Assistant Chief, one Administrative Deputy Chief, three Battalion Chiefs with administrative support staff and shift personnel. The full-time personnel are part of the IAFF Local 3879. Currently full-time personnel work a three-shift schedule on a 24/24 rotation with four day off period.

The Department provides full fire, emergency medical services to the Village and region. E911 emergency communications and operations are provided by Waukesha County Communications Center. The Fire Department's FY 2020 budget is \$ 6.98 million.

For the last seven years the department has had a Protective Services Director (Police Chief) managing police and fire operations. Recently the Village elected to return to having a fire chief in command of the fire department.

The Village seeks:

- An experienced, innovative, collaborative fire/EMS leader with demonstrated managerial, interpersonal and customer service skills.
- A strong communicator with Village officials, the Police and Fire Commission, staff and other stakeholders.
- A commitment to the organization as well as the senior management team of the Village with a genuine confidence and approachability to residents, business and governmental leaders.
- A Fire Chief that is an integral and engaged leader, with a strong background in modern fire, EMS, emergency management and all hazards practices.
- A Fire Chief that understands the need to use data for problem solving and community risk reduction efforts.
- The ability to mentor and foster leadership roles within the staff, succession planning and a global vision of the community's needs and vision are critical. Creativity and the ability to guide and balance change is a must.

Successful candidates should also:

- Possess a bachelor's degree in fire science, emergency management, emergency medical services or related fields. A master's degree is highly desired.
- Have 10 years of experience and demonstrated leadership in a fire service command position is required.
- In the ideal, be a graduate of the National Fire Academy Executive Fire Officer, Chief Fire Officer Designation or similar certifications.

The annual salary range for this position is \$120,000 +/- DOQ plus excellent benefits. Residency in the Village is not required by state law.

Candidates should apply by February 26, 2020 with resume, cover letter and contact information for five work-related references to www.GovHRjobs.com to the attention of Lee Szymborski, Senior Vice President and Tim Sashko, Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3197. [Menomonee Falls](#) is an Equal Opportunity Employer.

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