



**CITY of OMAHA HUMAN RESOURCES DEPARTMENT**  
**MIKKI FROST, DIRECTOR**  
**Posted: April 11, 2017 This exam is OPEN COMPETITIVE for:**  
**FIREFIGHTER**

**Application  
Deadline:**

**May 11, 2017**

**Education and  
Experience  
Requirement:**

*The knowledge, skills, and abilities above may be acquired through, but are not limited to, the following combination of education and/or experience.)*

High school diploma or its equivalent. Must possess a valid motor vehicle operator's license at time of application and throughout employment with the City of Omaha. Must be able to read and comprehend at least at an 11th grade level.

**Special/Preferred  
Qualifications:**

By the end of the training academy, eligible candidates must hold a current certificate from the National Registry of Emergency Medical Technicians (NREMT) OR hold a current Nebraska EMT license (Title 172, Chapter 11 of the Nebraska Department of Health and Human Services) which may be obtained by completing an Emergency Medical Technician Course that meets the United States Department of Transportation, National Highway Traffic Safety Administration, and National Emergency Medical Services Education Standards for Emergency Medical Technician course. If you have not obtained this certification by the time of the training academy, you will obtain it during the training academy as one of your classes.

Must be able to work varying shifts, weekends, and holidays. Must be willing to submit to (following a final consideration) a background investigation, credit history, and driving abstract. Must be willing to submit to (following a conditional offer) a psychological and medical examination, a drug, vision, hearing test, and possibly a polygraph test. Must have far visual acuity less than 20/40 binocular, corrected with contact lenses or spectacles, or far visual acuity less than 20/100 binocular for wearers of hard contacts or spectacles, uncorrected. Must be able to distinguish colors and be able to see peripherally with both eyes. Must be willing to sign an agreement not to consume any tobacco products, on or off-duty during the probationary period (1st year). Must be willing to submit to random drug testing after being hired.

**Who Can Apply:**

Any person who meets the qualifications and other requirements.

**How To Apply:**

Completed City of Omaha employment applications must be submitted using the on-line application from the City website. It is the sole responsibility of the applicant to check and ensure that any and all required application materials and supplemental forms are received by the City of Omaha Human Resources Department by the stated deadline. You may confirm receipt of any materials and forms by contacting the Human Resources Department. If the materials are not received in the Human Resources Department by the stated deadline, they will not be considered. There will be no exceptions to this rule.

**Contact Points:**

City of Omaha, Human Resources Department, 1819 Farnam, St., Suite 506, Omaha, NE 68183  
Phone: (402) 444-5300 Fax: (402) 444-5317; Web: [www.cityofomaha.org](http://www.cityofomaha.org) Email: [peremploy@cityofomaha.org](mailto:peremploy@cityofomaha.org)

**Required Forms:**

On-line Application: including Applicant's Authorization to Release Information, Equal Employment Opportunities Form (Record Keeping Only) and ADA notice.

**Examination  
Information:**

The following is the testing process: Multiple Choice examination (passing point, 70) will be May 18 or possibly May 19, 2017. Time and date will be scheduled at time of application. Place: Creighton University, Rigge Science Building, Room 120, 24<sup>th</sup> & Burt St. Candidates who pass the multiple choice test will be invited to the next phase of the selection process, the physical ability/CPAT (passing point, pass/fail) at the Fire/Police Training Center. Candidates who pass the physical ability test/CPAT will be invited to the next phase of the selection process, the structured oral interview (passing point, 60). The final score on the eligibility list will be final score based on the multiple choice examination score (weighted 60%) and the structured oral interview score (weighted 40%) and, if applicable, military veteran's points will be added to the final score.

**Salary Range:**

Training \$53,260.48 with step increases up to \$74,721.92 Annual

**Benefits:**

Please visit our website [www.cityofomaha.org](http://www.cityofomaha.org) (Benefits) for more information.

**Conditions of  
Employment**

Candidates must provide proof of U.S. citizenship or proof of permanent residence or authorization to work. The City of Omaha reserves the right to conduct criminal history, driving record, reference and credit checks and a background investigation on applicants for employment. Successfully passing a review of the checks is required as a condition of employment. The City will require that you successfully pass a review of a pre-employment drug test, a hearing test. Vision test, medical, and a back screening examination, as well as a psychological review as a condition of employment. Failure to provide the information requested in the application process in a truthful, accurate and complete manner may result in disqualification, revocation of conditional employment or termination. **APPLICANTS REQUIRING AN ACCOMMODATION FOR THE EXAMINATION BECAUSE OF A DISABILITY SHOULD ADVISE THE HUMAN RESOURCES DEPARTMENT AT THE TIME OF APPLICATION OR AT LEAST 48 HOURS PRIOR TO THE EXAMINATION BY EMAILING [peremploy@cityofomaha.org](mailto:peremploy@cityofomaha.org) .**

**Military  
Veteran's Points:**

To Claim 5 points for veteran's preference, you must submit proof of service (such as a DD-214) that includes date of induction, date of honorable separation, and date of honorable separation, and Social Security number. (You must have completed more than 180 consecutive days of active duty.) To receive an additional 5 points credit for disability, you must submit proof of eligibility from Veterans Administration dated within the last 12 months. This information must be submitted to the Human Resources Department on or before May 22, 2017.

**Nature of Work:**

This is skilled work in extinguishing fires and conducting rescue operations. Work involves the performance of duties at fire scenes to extinguish fires, safeguard lives, salvage property, prevent the recurrence of fires, and protect properties from the elements, vandalism, and theft. Work also involves the routine inspection and maintenance of fire apparatus, fire station facilities, and firefighting equipment; the performance of fire inspections; providing basic life support and assisting in providing advanced life support; training and drilling in the use of fire equipment and firefighting techniques; and the performance of public relations activities. At times the work is performed in conditions of extreme temperatures and danger for prolonged periods of time during which time one's vision may be partially or totally obscured. An employee in this classification exercises some independence in the performance of duties and receives close supervision from a supervisor.

**Knowledge,  
Skills, and  
Abilities**

**FOR A COMPLETE DESCRIPTION OF THE JOB CLASSIFICATION GO TO THE CITY OF OMAHA WEBSITE [www.cityofomaha.org](http://www.cityofomaha.org) EOE**