

City of Denton, Texas Fire Chief

Fire Chief, Denton, Texas (pop. Approximately 135,000) – The City of Denton is seeking a Fire Chief to lead the Fire Department. The Denton Fire Department (DFD) provides emergency medical services, emergency management, fire prevention and fire suppression for the city, in addition to overseeing the Community Improvement Services Division (Code Enforcement). The Fire Department is staffed by 186.00 sworn personnel and 5.25 full time civilians, Community Improvement Services has 11.00 full-time civilians. For Fiscal Year 2017-18 the combined operating budget for the Fire Department and Community Improvement Services is \$30,572,874. The Denton Fire Department is a Texas Local Government Code Chapter 143 Department, and recently improved the ISO rating from a three to a two.

Denton is located approximately 35 miles northwest of Dallas and is the county seat of Denton County. The city is just over 98 square miles and provides Fire and EMS service to a portion of the unincorporated area of Denton County. The City includes a municipally owned electric utility; an airport; three libraries; parks, trails, and recreation centers; a water park and natatorium; a 2,900-acre natural heritage area; and a resource recovery park. Its educated and creative residents value sustainability and collaboration, as evident in the City's cutting-edge practices, vibrant art and music scene, and popular hot spots and events. With two universities boasting more than 50,000 students, two hospitals, an industrial district, and a lively downtown and entrepreneurial community, Denton is one of the top 25 fastest-growing cities in the country and was ranked the No. 1 Best Small Town in America by Rand McNally and *USA Today* in 2012.

The Fire Chief is appointed by and reports directly to the City Manager. Candidates should have thorough knowledge of modern fire suppression and prevention, emergency management, and emergency medical services principals, practices, techniques, and equipment. Considerable knowledge of budget preparation and administration, personnel policies and practices, labor relations, staff supervision, evaluation and professional development is highly desirable. Well-developed communication skills and the proven ability to exhibit a collaborative, welcoming approach with elected officials, residents, the business community, and employees is necessary.

Candidates should:

- Possess a Bachelor's degree in Fire Science, Public Administration or related field.
- Ten (10) years of progressively responsible experience in Fire Service, which includes five years upper level management, such as a Battalion Chief or above, or any combination of education and experience that demonstrate the ability to complete the work.
- Residency in Denton is preferred.

Starting Salary range is \$128,370 to \$165,000 DOQ; full salary range is up to \$213,094. The City also offers excellent benefits including Texas Municipal Retirement System with a 2-to-1 match upon retirement; an optional ICMA/RC's 457 deferred compensation plan; medical, dental, vision, life and disability insurance; vacation, sick leave, holiday, and other highly competitive benefits. Candidates should apply by February 12, 2018, with resume, cover letter, and contact information for five professional references to Joellen Earl at www.govhrusa.com/current-positions/recruitment. Phone: 847-380-3238. Equal Opportunity Employer.

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